



**The Norwegian Transparency Act** 

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## **Table of Contents**

1.	What is the Norwegian Transparency Act?  Our Commitment to Transparency		
2.			
	2.1	Clear and Comprehensive Reporting:	2
	2.2	Timely Disclosure:	2
	2.3	Open Communication:	2
	2.4	Ethical Business Practices:	3
	2.5	Continuous Improvement:	3
3.	Trust	t in Every Interaction	3

At Green Mountain, we take pride in our unwavering commitment to transparency, integrity, and ethical business practices. As a company operating under Norwegian jurisdiction, we fully adhere to the Norwegian Transparency Act (Åpenhetsloven). This act, designed to promote openness and transparency in business operations, aligns seamlessly with our core values and principles.

## 1. What is the Norwegian Transparency Act?

The Norwegian Transparency Act mandates that companies operating in Norway provide clear, accurate, and timely information about their ownership structure, financial performance, and corporate governance practices. It ensures that stakeholders, including customers, and the public, have access to reliable information about the company's activities.

# 2. Our Commitment to Transparency

At Green Mountain, we not only comply with the Norwegian Transparency Act, but we go above and beyond its requirements. We believe that transparency is not just a legal obligation but a fundamental aspect of building trust with our stakeholders. Here's how we uphold our commitment to transparency:

#### 2.1 Clear and Comprehensive Reporting:

We maintain rigorous standards in our financial reporting, ensuring that our stakeholders have access to clear and comprehensive information about our financial performance, ownership structure, and governance practices.

#### 2.2 Timely Disclosure:

We adhere to strict timelines for disclosing information, ensuring our stakeholders receive timely updates about key developments, financial results, and other information pertinent to their interests.

### 2.3 Open Communication:

We foster open communication channels with our stakeholders, encouraging them to reach out with any questions or concerns. Our commitment to open dialogue promotes trust and understanding between the company and its stakeholders.

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#### 2.4 Ethical Business Practices:

We conduct our business with the highest ethical standards, ensuring that our operations align with legal requirements and industry best practices. Upholding ethical conduct is at the core of our corporate culture.

### 2.5 Continuous Improvement:

We continuously evaluate and enhance our transparency practices, staying abreast of regulatory changes and industry trends. This proactive approach ensures that we are always at the forefront of transparency and corporate governance.

## 3. Trust in Every Interaction

At Green Mountain, we understand that trust is earned through consistent, transparent, and ethical behaviour. By adhering to the Norwegian Transparency Act and upholding our commitment to openness, we aim to foster trust in every interaction. We invite you to explore our website further to learn more about our transparent business practices and how we are making a positive impact in the industry.

Have Questions or Need More Information?

We welcome your inquiries and encourage you to reach out to us at <a href="mailto:transparency@greenmountain.no">transparency@greenmountain.no</a> with any questions or comments you may have regarding our transparency practices.